

STATE OF ALABAMA ()
 ()
 ()
AUTAUGA COUNTY ()

The Autauga County Commission met at 5:00 p.m. on SEPTEMBER 16, 2025.

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Commissioner Rusty Jacksland.

- Members present: Jay Thompson - Chairman
 Rusty Jacksland
 John L. Thrailkill
 Bill Tatum
 Terry Tanner
- Also present: Scott Kramer, Treasurer/Administrator
 Audra Smith, Deputy Treasurer/Administrator
 Kyle Shirley, County Attorney
 Rob Ellzey, Assistant County Engineer

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve the minutes of the SEPTEMBER 2, 2025 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve invoices received through SEPTEMBER 16, 2025 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve the following items on the Consent Docket:**

1. **APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:**

<u>COMMISSION</u>		
ACCA DISTRICT MEETING	NOV. 18, 2025	MILLBROOK, AL
ACCA LEGISLATIVE CONF.	DEC. 10-11, 2025	FLORENCE, AL
<u>ENGINEERING</u>		
SAFETY INSPECTION IN SER. BRIDGES	SEPT. 8-19, 2025	MONTGOMERY, AL
BRIDGE INSPECTION REFRESHER	OCT. 15-16, 2025	MONTGOMERY, AL
ACCA DISTRICT MEETING	NOV. 18, 2025	MILLBROOK, AL
ACCA LEGISLATIVE CONF.	DEC. 10-11, 2025	FLORENCE, AL
<u>PROBATE</u>		
2025 LICENSING CONF.	DEC. 3-4, 2025	PRATTVILLE, AL
<u>SHERIFF</u>		
INTERVIEW & INTERROGATION CLASS	OCT 16-17, 2025	MARION, AL
PRECISION MARKSMAN COURSE	OCT. 20-24, 2025	TUSCALOOSA, AL
CRIME SCENE PHOTOGRAPHY	NOV. 3-5, 2025	ENTERPRISE, AL
2025 SCHOOL SAFETY SUMMIT	DEC. 15-17, 2025	ORANGE BEACH, AL

2. APPROVE 6 MONTH PROBATION PERIOD TO THE FOLLOWING EMPLOYEES:

SHERIFF

VERONICA DICKINSON FRONT DESK CLERK DOH: 3/24/2025
ELIZA TRENTMAN FRONT DESK CLERK DOH: 3/31/2025

3. APPROVE PAYMENT TRANSFER TO THE GASOLINE BUDGET (111-53600-212) FOR GAS USAGE DURING AUGUST 2025:

001-51910-229	ELECTION	\$ 179.78
001-56900-212	RURAL TRANSPORTATION	6,056.51
001-56200-212	SRSERV	67.32
001-52610-212	SOLID WASTE	200.17
001-57800-212	ARENA	132.34
001-51100-212	COMMISSION	232.05
001-51981-212	MFGHOME	95.37
001-52400-212	CORONER	<u>290.44</u>
	DUE FROM GENERAL FUND:	\$ 7,253.98
120-51810-212	REAPPRAISAL	\$ <u>271.58</u>
	DUE FROM REAPPRAISAL FUND:	\$ 271.58

4. APPROVE PAYMENT TRANSFER TO THE SHERIFF BUDGET (001-52100-212) FOR GAS USAGE DURING AUGUST 2025:

001-52600-212	ANIMAL CONTROL	\$ 1,022.82
001-52960-212	SRO	\$ 450.76
001-52200-212	JAIL	\$ 2,156.33

5. APPROVAL TO SURPLUS AND DESTROY THE FOLLOWING ITEM:

SHERIFF

TASER X26, SERIAL #X00-674818, FATAL ERROR WILL NO LONG WORK

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tanner to **approve Resolution #2025-45; FY2026 Budget:**

Motion carried by unanimous vote of the Commission.

RUSTY JACKSLANDDISTRICT 1
JOHN THRAILKILL.....DISTRICT 2
BILL TATUMDISTRICT 3
JAY THOMPSON.....DISTRICT 4
TERRY TANNERDISTRICT 5



SCOTT KRAMER.....TREASURER/ADM.
AUDRA H. SMITH.....ASST. TREASURER/ADM.
JOHN MARK DAVIS.....COUNTY ENGINEER
KYLE SHIRLEY.....COUNTY ATTORNEY

Autauga County Commission

JAY THOMPSON, CHAIRMAN
135 N. Court Street, Suite B
Prattville, Alabama 36067
Phone: 358-6700 Fax: 361-3724

**FY 2026 BUDGET
RESOLUTION NO. 2025-45**

BE IT RESOLVED that adjustments and appropriations be made to the following County funds for necessary expenses to operate said departments for the fiscal year October 1, 2025 through September 30, 2026.

WHEREAS;

The Board of Registrars salary and compensation will remain as set by law.

The Chairman and members of the Autauga County Commission and all other elected officials' salaries, per diem will remain as fixed by law to be set up in the budget to be paid on a monthly basis.

Most full-time permanent employees and part-time employees shall be eligible to receive a Cost-of-Living Adjustment (COLA) in the amount of 2.0% effective the April 03, 2026 paycheck; only employees reaching one year of employment with satisfactory service will be eligible for a one-step merit increase.; however, this does not include promotional or pay adjustments that have been set within the departmental budget. Pursuant to the Alabama Code 11-2A-1 et seq, (Omnibus Pay Act), eligible elected officials shall receive a Cost of Living adjustment in the amount of 2.0% effective with their April 2026 paycheck. Hazardous Duty Pay for positions requiring post-certification will be \$50.00 per month. Shift Differential Pay will be granted for A-Post Certified Officers within the Sheriff's Office at approximately \$30.00 per month, based on hours worked during the pay period it is paid.

The public safety pay scale will receive a 3% increase to be effective with the October 17, 2025 paycheck.

All eligible employees shall receive a one-time supplemental pay increase to be paid November 2025. Employees that have worked one year or less as of the payout date, will receive \$250.00. Employees who have worked more than one year up to 10 years, will receive \$750.00. Employees who have worked more than 10 years will receive \$1,750.00. Pursuant to the Alabama Code 11-2A-1 et seq, (Omnibus Pay Act) eligible elected officials shall also receive a one-time supplemental pay increase to be paid out in November 2025 in the amount of \$1,750.00.

All county employees will be paid at a bi-weekly rate set by the Commission through a formal pay plan, payable each (2) weeks on Friday, except for those employees receiving monthly pay. Salaries will be set within each department's budget.

Part-time hours for county employees specifically designated as part-time will be set at no more than 29 hours per week or 58 hours per pay period, on average.

FURTHER THAT:

All capital expenditures must be approved by the County Commission.

Necessary transfers will be made from the General Fund, Road and Bridge Fund, County Government Capital Improvement Fund, Mineral Severance Fund and RRR Gasoline Fund as budgeted.

No monies will be transferred to/from any line items of any 2025/2026 departmental budgets without Commission approval.

The budgeted bond proceeds to complete the Jail and Courthouse renovations are \$8,165,029.83 and included in the total operating budget for the fiscal year.

Miscellaneous appropriations included in the total operating budget, will be paid from the General Fund in the amount of \$487,279.00 as listed.

Total Operating Budget for Fiscal Year 2026 \$34,367,656.15

001-51900-290
APPROPRIATIONS FY 2025 BUDGET

AUTAUGA CO. SEWER AUTHORITY	\$25,000.00
ALABAMA KIDNEY FOUNDATION	\$2,500.00
BUTTERFLY BRIDGE,	\$7,000.00
CANCER WELLNESS OF CENTRAL ALABAMA	\$1,000.00
CENTRAL AL AGING CONSORTIUM	\$11,520.00
CENTRAL AL REGIONAL PLANNING	\$21,828.00
CENTRAL ALABAMA CRIMESTOPPERS	\$5,000.00
CHAMBER OF COMMERCE-ECONOMIC DEV	\$30,000.00
CHAMBER OF COMMERCE-OPERATIONS	\$28,000.00
CHARACTER COALITION	\$500.00
DHR-Emergency Assistance	\$4,000.00
DHR-Office supplies/dues	\$1,500.00
DHR-FOSTER CARE-	\$1,500.00
DISTRICT ATTORNEY-victim advocate	\$24,760.00
E-911	\$66,125.00
Extension :AUTAUGA CO. MASTER GARDENERS	\$200.00
Extension: 4H PROGRAM	\$500.00
FAMILY SUNSHINE CENTER	\$12,146.00
LEADERSHIP AUTAUGA COUNTY	\$500.00
LIBERTY LEARNING FOUNDATION	\$2,500.00
LOUISE M SMITH CENTER APPROP	\$15,000.00
MISC. ADS or APPROP REQ after 9/30	\$1,000.00
Heart of Alabama FOOD BANK	\$20,000.00
OASIS OF HOPE FOUNDATION	\$500.00
PALS	\$5,000.00
PRATTVILLE/AUTAUGA HUMANE SOCIETY	\$115,000.00
PRATT MUSEUM	\$45,000.00
RESCUE SQUADS	\$27,000.00
RETIRED SENIOR VOLUNTEER PROGRAM	\$10,000.00
SPINNERS	\$200.00
Y M C A	\$2,500.00
TOTAL FY 2026 APPROPRIATION	\$487,279.00

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to approve change order #2 for Autauga County storage facility.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill to approve a public hearing to be held on October 7, 2025 at 4:45 p.m.; Employee Appreciation Program through the provision of Amendment 909.

Motion carried by unanimous vote of the Commission.

Tim Hatch, MPA, REHS Administrator, discussed environmental health fees and their slight increase in Autauga County.

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill to approve the following budget adjustments for Sheriff:

\$625.00	from 52100-191 (contract serv.)	to 215 (tires & tubes)
\$500.00	191	219 (other misc. supplies)

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to approve the following budget adjustment for Courthouse Security:

\$100.00	from 52950-499 (misc. exp.)	to 203 (uniforms)
----------	-----------------------------	-------------------

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Thrailkill to approve the resignation of Spencer Traywick, p/t SRO, effective 9/12/2025 and hire a replacement.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the hire of Darius Cyrus, f/t Correction Officer, grade ps301: step 4, effective 9/2/2025 to replace Joshua Powell who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve a housing contract for Autauga County inmates with Butler County.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill to **approve the hire of William Coe Darby, Reappraisal Clerk II, grade 4: step 3, effective immediately (pending background/drug test) to replace Shelby Griffin who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve a 1-year contract between Autauga County Commission and Autauga County E911, effective October 1, 2025- September 30, 2026.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **approve DYS Long Term Detention Subsidy Contract for October 1, 2025 – September 30, 2026.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum for **approval of the County Extension to use and waive the fee at the R. H. Kirkpatrick Arena for the fall festival October 28, 2025 and Farm City Day November 13, 2025 and allow the 4H Horse Club and the 4H Archery to use the facility for practice on specified evenings in the fall.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve Resolution #2025-46; recognizing September 2025 as National Preparedness Month.**

Motion carried by unanimous vote of the Commission.

**RESOLUTION #2025-46
RESOLUTION OF THE AUTAUGA COUNTY COMMISSION
RECOGNIZING SEPTEMBER 2025 AS NATIONAL PREPAREDNESS MONTH**

WHEREAS, National Preparedness Month, observed each September, is a nationwide effort sponsored by the U.S. Department of Homeland Security and the Federal Emergency Management Agency (FEMA) to encourage Americans to prepare for emergencies and disasters; and

WHEREAS, emergencies and disasters can strike unexpectedly in communities just like ours, to people like us, and recent years have shown the devastating impacts of tornado outbreaks, river and flash floods, historic earthquakes, hurricanes, and even large-scale power outages and water service disruptions affecting millions of people for days at a time; and

WHEREAS, Autauga County has experienced its own share of natural and man-made hazards, reminding us that preparedness at the individual, family, and community level is essential to saving lives and protecting property; and

WHEREAS, local first responders—including law enforcement, fire, rescue, and emergency medical services—may not always be able to reach those in need immediately during a disaster, making it vitally important for individuals and households to be ready to care for themselves and those in their care; and

WHEREAS, the Autauga County Sheriff's Department, Autauga County Fire Departments, and the City of Prattville Police and Fire departments collaborating with our partners at the Autauga County Emergency Management Agency work tirelessly to ensure our cities, towns, and county are better prepared to prevent, respond to, and recover from all hazards, and continues to educate and encourage residents and visitors to take personal responsibility for preparedness; and

WHEREAS, the cornerstone of preparedness involves four simple steps:

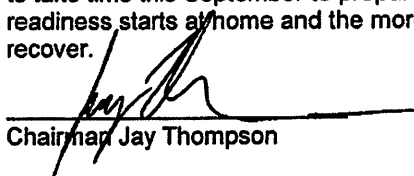
1. **Stay Informed** – Receive lifesaving alerts through Wireless Emergency Alerts, NOAA Weather Radio, and trusted official sources.
2. **Make a Plan** – Ensure your family knows what to do before, during, and after an emergency, including care for children, seniors, disabled persons, and pets.
3. **Build a Supply Kit** – Gather essential supplies to sustain your household for at least three days without access to electricity, water, or local services.
4. **Get Involved** – Support community preparedness through volunteer opportunities such as CERT, Red Cross, Neighborhood Watch, and other organizations.

WHEREAS, National Preparedness Month culminates on **September 30, 2025, with National Preparedness Day**, a National Day of Action encouraging all Americans to take concrete steps to be ready for disasters.

NOW, THEREFORE, BE IT RESOLVED, that the Autauga County Commission hereby recognizes the month of **September 2025 as National Preparedness Month** in Autauga County, Alabama; and

BE IT FURTHER RESOLVED, that the Council commends the Autauga County Emergency Management Agency for its ongoing leadership and dedication to preparedness; and

BE IT FINALLY RESOLVED, that the Commission calls upon all residents and visitors of the Autauga County to take time this September to prepare yourself and those in your care for emergencies, knowing that readiness starts at home and the more people who are prepared, the stronger and quicker our community will recover.


Chairman Jay Thompson

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **approve EMA to accept the Mid-South RC&D FY2026 Grant in the amount of \$15,000.00 for the Autauga County EMA Weather Radio Distribution Project (GF202603).**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Jacksland to **approve EMA to apply for the FY2026 Emergency Management Performance Grant (EMPG).**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve subdivision Lily Meadows, plat no. 1A (district 3).**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to approve Guardian Credit Union, plat no. 1 (district 4).

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to promote Troy Cleckler from truck driver to operator II, grade 5, step 1, effective 9/15/2025 to replace Matt Powell who retired.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Thrailkill for approval to hire a truck driver to replace Troy Cleckler who was promoted.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to enter into Executive Session at 5:18 p.m.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to come out of Executive Session at 5:47 p.m.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to suspend the rules and add the following item to the agenda: approve the following FY2025 Reappraisal budget adjustments:

\$377.89	from 120-51810-116 (overtime)	to 149 (al exempt overtime)
\$1,683.74	541 (cap pur over 5K)	399 (pur under 5K)

Motion carried by unanimous vote of the Commission.

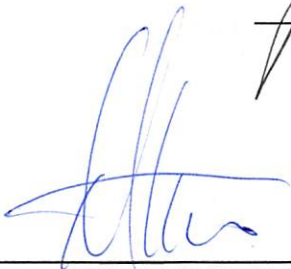
A motion was made by Mr. Jacksland and seconded by Mr. Tanner to approve the following FY2025 Reappraisal budget:

\$377.89	from 120-51810-116 (overtime)	to 149 (al exempt overtime)
\$1,683.74	541 (cap pur over 5K)	399 (pur under 5K)

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to adjourn the meeting at 5:50 p.m. and reconvene on Tuesday October 7, 2025 at 5:00 p.m.

Motion carried by unanimous vote of the Commission.



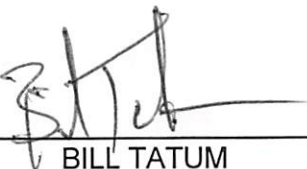
RUSTY JACKSLAND
COMMISSIONER
DISTRICT NO. 1



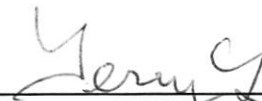
JAY THOMPSON, CHAIRMAN
COMMISSIONER
DISTRICT NO. 4



JOHN L. THRAILKILL
COMMISSIONER
DISTRICT NO. 2



BILL TATUM
COMMISSIONER
DISTRICT NO. 3



TERRY TANNER
COMMISSIONER
DISTRICT NO. 5